# Why Bimeda?

### Play Your Part In Global Excellence In Animal Health

Bimedacareers.com

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## COMPANY PROFILE



**Global Excellence in Animal Health** 

#### Foreword

### Hello From Us!

#### We are delighted that you are considering a career at Bimeda.

We've produced this brochure to help you learn more about Bimeda as a global company, as well as about our presence in the USA. However, the main purpose of this document is to help you learn about Bimeda's location in Le Sueur, Minnesota, which is home to a state-of-the-art manufacturing facility, R&D laboratory, Quality team and global logistics center.

Our colleagues in Le Sueur are famous for their **community spirit and teamwork**, and we've included some testimonials so you can get a feel for what life at Bimeda Le Sueur is like.

Le Sueur itself is an amazing location with great neighborhoods and plenty of recreational activities to enjoy all year round. We hope you enjoy reading about all the great things that Le Sueur has to offer as a place to live and work.

If you'd like to check out our current vacancies, or submit your resume, visit Bimedacareers.com



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### Introducing

### Bimeda

Bimeda is a global manufacturer, marketer and distributor of veterinary pharmaceuticals and animal health products.

Bimeda was first founded in Ireland in 1960 and has since gone on to become a global presence in the animal health industry, with Bimeda products sold in over 75 countries around the world.

Bimeda in numbers:



Bimeda products in over 80 countries



1000+ employees



8 R&D and Regulatory Labs



2 Diagnostic Labs



11 manufacturing facilities in 8 countries

**About Us** 

### **Our Vision**

To be the partner of choice for optimizing the health and wellbeing of the world's animals.



### **Our Mission**



We are passionate about providing solutions to help animal lovers and animal health professionals optimize the health and wellbeing of animals around the world.

### **Our Values**





Accountability



Learning



**Customer Focus** 



Innovation

# UNITED STATES

### About Bimeda Inc, USA

Bimeda US employs over 180 people and is headquartered in Oakbrook Terrace, Illinois. We have three manufacturing facilities in Le Sueur, Minnesota, Irwindale, California and San Angelo, Texas (Bimeda Biologicals). Seattle is the location of our AquaTactics Fish Health business unit, which offers fish veterinary services and vaccines. The Bimeda US research and development facilities in Le Sueur and San Angelo form part of Bimeda's global innovation program, which is committed to anticipating the future needs of the animal health sector. Bimeda Biologicals also offers a range of diagnostic and analytical services, through diagnostic laboratories in St Paul, Minnesota and San Angelo, Texas.

We offer a comprehensive range of veterinary pharmaceuticals, vaccines, animal health products and laboratory services pr for livestock, equine companion animals and aquatic animals.



Oakbrook, IL



Le Sueur, MN



Irwindale, CA



San Angelo, TX



Seattle, WA



About

### **Bimeda Le Sueur, Minnesota**

AN ENVIRONMENT WHERE PEOPLE FEEL VALUED

Bimeda Le Sueur has a caring, family culture which ensures employees feel supported in their personal and professional lives. We work through challenges together and provide a working environment where people feel valued and where they can learn and grow within our business."

#### **Connie LeVine**

Director of Operations, Bimeda US, Le Sueur



Read more about life at Bimeda, at bimedacareers.com

Bimeda Le Sueur employs over 80 people, across the following departments:



Human Resources





**Quality Control** 

Non-sterile Liquid Production



Quality Assurance



Research and Development



Distribution



Maintenance

#### Manufacturing

**Regulatory Affairs** 

Our facility in Le Sueur is approved to manufacture FDA, EU, and Canadian regulated pharmaceutical products;

- Solid dose forms (powders, tablets, boluses)
- Non-sterile liquid products

#### R&D

Our R&D laboratory plays an essential role in Bimeda's global innovation program.

#### Quality

Our Quality team ensures we always achieve the highest quality, safety and efficacy standards and surpass the expectations of our customers.

#### **Global Logistics and Distribution Center**

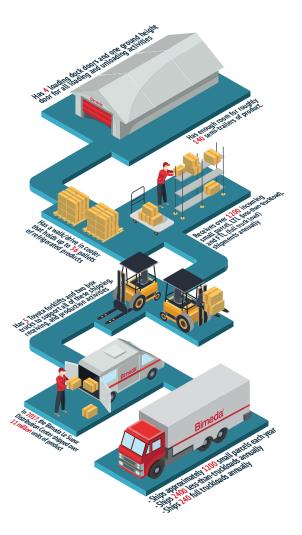
Our Le Sueur logistics and distribution center plays a crucial role in Bimeda's global distribution network.

At 80,000 square feet, the center holds and distributes Le Sueur's 1,200 batches of finished product per year.

The center also receives product from other Bimeda locations, which are ultimately shipped to Bimeda customers in the USA and around the world.

Additionally, the distribution center is responsible for the receipt of raw materials and packaging components which are used in the manufacture of Bimeda products at Le Sueur.

### From 4 to 11million... The le sueur distribution center in numbers:



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#### Life at Bimeda

### Why Bimeda Le Sueur?

We think Bimeda Le Sueur is a fantastic place to work. But don't take our word for it! Check out these first-hand employee experiences.



### VARIED WORK AND CONTINUOUS IMPROVEMENT

Bimeda is a great place to work and I enjoy the **variety** that my role offers. Once I had become comfortable in my role as a Microbiologist, I was given the chance to train in different areas of the lab and to learn new laboratory techniques, outside of my specialty.

Bimeda also focuses on **continuous improvement** which means that as a company we are constantly focused on self- improvement and working in better, smarter ways."

Microbiologist, Bimeda US, Le Sueur

#### A CULTURE OF LEARNING AND TEAMWORK

"Bimeda has a great learning culture; I've learned a lot of new skills on the job, and training is also available which means I'm constantly developing. I also enjoy the variety of work; each day is very interesting and different.

The teamwork culture at Bimeda also makes working here a pleasure. Teamwork and the right attitude are essential for getting the job done, and we have a great team at Bimeda!"

QC Analyst, Bimeda US, Le Sueur

### AUTONOMY AND VARIETY IN MY WORK

"I joined Bimeda straight out of university and I really enjoy working here. It's been great to apply my learnings from university in the 'real' work setting of a veterinary pharmaceutical company. I also enjoy the **variety of tasks** that I get to work on in the lab. There is a **lot of autonomy** too, and after I was fully trained I was trusted to be responsible for completing my work which was great."

Kim Huynh

QC Analyst, Bimeda US, Le Sueur



### TRAINING OPPORTUNITIES AND ROOM TO GROW

"My favourite things about working at Bimeda are the **constant opportunities to grow** within the company. There are plenty of training opportunities and I also get to work with multiple departments, which means every day is different and I am constantly learning. The overall culture of Bimeda and the fantastic people who work here make it a great place to work."

Mary Pena

QA Technician, Bimeda US, Le Sueur



### TRUE TEAMWORK AND CONSTANT LEARNING

"I've been at Bimeda in Le Sueur for 15 years and it is a super place to work. The work is hugely varied, meaning that we are **constantly learning and broadening our knowledge** of laboratory testing.

Aside from the work itself, I love working in the QC department because we have a true team mentality and all work to help and support each other."

Kelly Polzin *Quality Control Lead, Bimeda US, Le Sueur* 



### **Bimeda Le Sueur**

### **Community Spirit!**

Within the global Bimeda community, colleagues at Le Sueur are famous for their **community spirit** and sense of fun. Each year, an employee committee known as **The Pride** organizes numerous employee and community events, which raise spirits and often also raise funds for some great local causes!

Here's a few examples of the many great community activities that you could get involved with as an employee at Bimeda Le Sueur!



Adopt A Highway Initiative



Holiday Care Packages For Our Troops Overseas!



Our Doggy Drive, Supporting a Local Animal Shelter



Baking Competitions With Proceeds To Our Local Food Shelf



Giants Day Parade



Pumpkin Carving Contest



Celebrating Bimeda's Irish Heritage With a St Patrick's Day Bash



Hosting Our Toys For Tots Drive



Sewing Protective Masks For Colleagues



Le Sueur Pie Baking Contest!



Employee Initiative: Halloween dress up



Cooking Competitions With Proceeds To Our Local Food Shelf



Employee Breakroom Makeover Project!



#### Why Live In The Le Sueur Area?

### **About The Le Sueur Area**

Le Sueur is an exceptional place to live, whatever your age or circumstances and is a fantastic location to raise a family. Le Sueur is located in a beautiful rural setting and is blessed with a small-town atmosphere and **safe**, **friendly** neighborhoods.

Le Sueur offers **affordable housing** and apartment living, as well as excellent schools, a library, a hospital and medical services.

There are a host of leisure activities to enjoy including a championship 18 hole golf course, a community center with an indoor and outdoor pool, an ice rink and a fitness center. For lovers of the great outdoors, Le Sueur County also offers many beautiful nature trails and outdoor activities in its numerous parks. Le Sueur is also home to seven churches.

Located just 50 miles south of the Minneapolis/St. Paul metro area or 25 miles north of Mankato on Highway 169, it's also an **easy commute** to attend sporting events, concerts or enjoy shopping at the Mall of America.



" Le Sueur itself is a lovely place to live and work. Situated in a quiet and beautiful river valley, Le Sueur is also close to some other great locations such as the charming town of St Peter, the fantastic Chankaska Winery and 7 Mile Creek County Park. Whether you want to enjoy a hike or go for a nice meal, there is plenty to do in the area."

QC Coordinator, Bimeda US, Le Sueur

### **Community Activities in Le Sueur**

### **The Great Outdoors**

If you are a lover of The Great Outdoors, Le Sueur and surrounds has plenty to offer. Here's a few highlights:



### **Ney Nature Center**

A short 10-15 minute drive from Bimeda, the Ney Nature Centeroffers 446 acres of NATURE CENTER forests, prairies, meadows, creeks and wildlife, as well as several miles of trails which A LE SUEUR COUNTY PARK are ideal for hiking, biking and ski-ing.

During the summer months you can enjoy a variety of stunning hikes through the beautiful woodland, valleys and ravines.

In the winter months, marked cross country ski trails are ideal for classic skiing within the park, with additional trails marked for snowshoeing or hiking.

Located northwest of the main entrance across Highway 19 is the Ney Mountain Bike Trail, which features a 1 mile trail loop for biking.

The Ney Nature Center offers fantastic activities for children and adults alike, ranging from guided 'full moon' hikes, to birder programs for adults, and a variety of 'youth learner' events for kids.

Visit the Ney Centerwebsite to learn more: http://neycenter.org/





### **Community Activities in Le Sueur**

### **The Great Outdoors**

Here's a few more highlights:



#### **Bradshaw Woods Park**

Located a short 20 minute drive from Bimeda, Bradshaw Woods is a 29 acre wooded park which is full of native big woods trees including Basswood, Elm, Maple, and more. Within the woods you can find an easy trail loop for an enjoyable stroll. The park is especially popular in the fall months with beautiful colorson display.



"

Lake Washington Regional Park and Campground

Situated a 25 minute drive from Bimeda, Lake Washington Regional Park and Campground is a 164 acre park which provides campers and day users with the opportunity to enjoy a variety of outdoor recreational activities. The park features 3.5 miles of trails on varying levels of terrain. You can hike the Dock Trail, Shanaska Creek Trail, or Washington Woods trail for scenic views through the woods and along water.

Le Sueur is a beautiful area of Minnesota, especially in the fall. It offers a very charming country life experience. I like being able to escape the suburbs and have a breath of fresh air in the rural communities of Minnesota. The southwest area of the metro is very close, and I have really enjoyed my time living in the area. There is so much to do in the area too, with lots of nature trails to hike, breweries and restaurants to visit, and attractions like Valley Fair and Canterbury to enjoy.

Hannah Hendel - Microbiologist, Bimeda US, Le Sueur

### Other Outdoor Activities Available In Le Sueur County

If you love the outdoors, you'll never be bored in Le Sueur County!



Le Sueur County Parks maintains nearly 15 miles of **trails** within its county parks.



Le Sueur County Parks allows camping in two different county parks, Lake Washington and Clear Lake Park.



**Snowmobiling** is a fun activity to try in Le Sueur.



There are a number of bodies of water to enjoy **paddling sports** in Le Sueur County.



There are 63 bodies of water within Le Sueur County, for recreational **boating**.



Cross Country **skiing** is allowed in all Le Sueur County Parks.



There is some of the best **fishing** you can find in southern Minnesota.



There are county parks that feature specific **play areas** or playgrounds

### Fun Facts About Le Sueur

#### History

Le Sueur, named in honor of Pierre Charles Le Sueur, a Frenchman who explored the Minnesota River Valley around 1700, started out as three small settlements named Le Sueur, Middle Le Sueur and Le Sueur City, which were united in 1867 by the Minnesota Legislature.

#### The Jolly Green Giant

Le Sueur is known as the "Valley of the Jolly Green Giant" as it was the birthplace in 1903 of the canning company that harvested and canned corn and peas grown by local farmers.

To honor this heritage, Le Sueur hosts a "Giant Celebration" every August with a fabulous parade, as well as food, music, games and family activities for everyone in the surrounding communities to enjoy.



Check out our current vacancies at Bimedacareers.com



